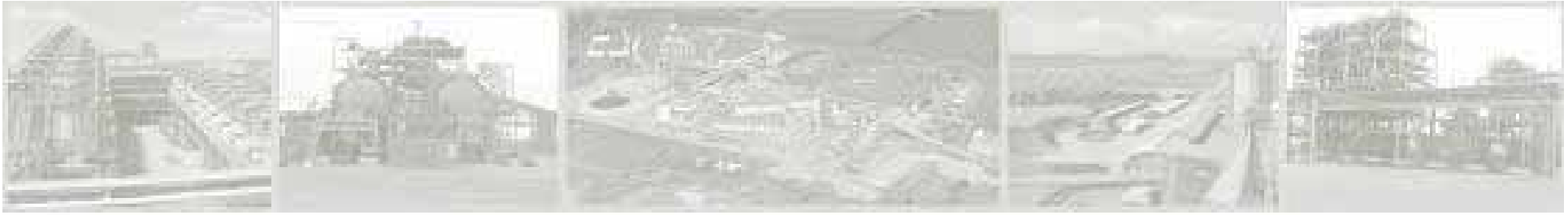




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Minopex is a specialist in the field of outsourced operation and maintenance of metal and mineral processing facilities in the coal, platinum and diamond industries. The company, part-owned by Shanduka Resources (25%), is internationally acknowledged for its quality service and high standards. All services are tailored to suit each client's needs and operational requirements and few mining companies run their mineral processing plants as efficiently.

Minopex sets itself apart from its competition by focusing on quality related service at market related prices and company employees fully embrace this, which has become one of the company's cornerstones of success.



MINOPEX OPERATING PLANTS

Doorsfontein , Everest Platinum, Forzando, Kroondal 1, Kroondal 2, CTRP Plant , Letseng, Marikana, Marula, Blue Ridge Platinum, Vaalkrantz, Pilansberg, Volclay, Smokie Hills, Phola Coal,

The services Minopex provides cover operational requirements such as:
Contract management and administration; Purchasing, stores control and asset management; Training and skills development; Sub-contractor management; Plant process control and analysis; Scheduled and preventative maintenance; Metallurgical quality management, control and analysis; Health and safety; Environmental management; Waste discard and tailings dump management.



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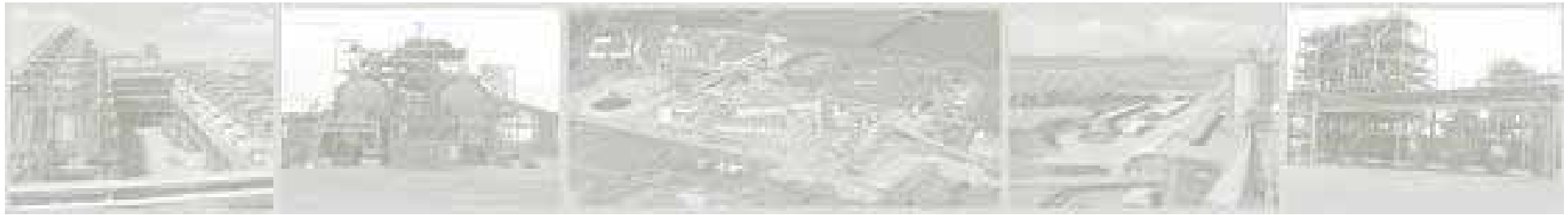
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MINOPEX MARIKANA



Winner of the Safety Competition in 2009 “Category 1”



Minopex Marikana Concentrator is located approximately 25km east of Rustenburg in the North West Province. The contract is for the operation and maintenance of Aquarius Platinum Mines' Marikana concentrator, which commenced operations in December 2002.

A Total of 140 permanent employees takes care of the day to day activities within the plant and +/- 400 Contractors and visitors enter the plant on a monthly basis. The concentrator achieved a 6 ½ years Lost Time Injury free on the 22nd May 2010. The plant is boast with ISO 9001:2000 and ISO 18001:2007 Certification



Marikana Concentrator Safety Statistics

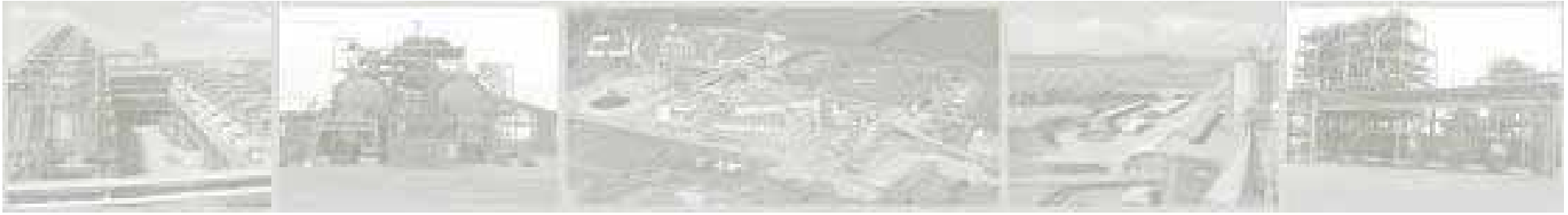
Year	Minor Injuries	M.I.F.R	Lost Time injuries	L.T.I.F.R
2002	2	8.0	1	1.0
2003	18	14.0	2	2.0
2004	19	15.0	0	0.0
2005	19	15.0	0	0.0
2006	14	11.0	0	0.0
2007	14	11.0	0	0.0
2008	11	8.0	0	0.0
2009	6	4.0	0	0.0
2010	0	0	0	0.0



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What makes a Minopex Plant stand out from the rest ?

What Is Safety ?

Safety is a state of mind by which employees are constantly made aware of the possibility of injury at any time

What is an Injury ?

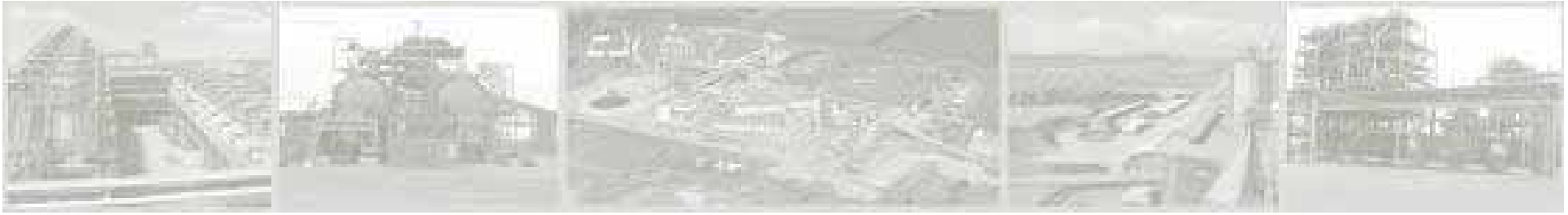
An Injury is a Unplanned uncontrolled event caused by unsafe acts and conditions that has lead to bodily harm



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What makes a Minopex Plant stand out from the rest ?

Minopex employees and management`s mindset is Focused on stopping unsafe acts and conditions

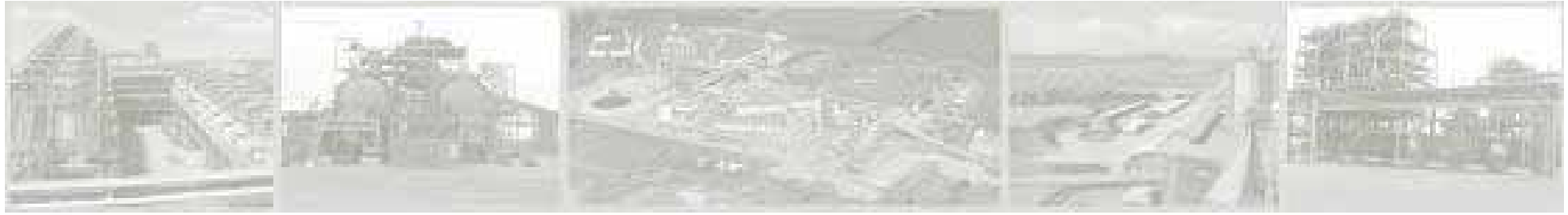


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Minopex has a Pro active - Interactive approach to safety

- Positive behavior is measured and rewarded
- Active participation of all employees and management to ensure ownership of the system
- Progressive repetition of safe behavior/awareness
- Backbone of effective data capturing, trend analysis and communication to all employees
- Effective participation of formal and informal leadership by setting management as an example
- Always Safety First



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Minopex Current Safety Systems

- ISO 9001:2000 Certification
- ISO 18001:2007 Certification
- Daily hazard identification
- Regular Site inspections
- Active daily Pre work toolbox meetings
- Work Instructions
- Active non-conformance reporting
- Active involvement in risk assessments
- Specialized induction training



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Minopex Current Safety Systems

- Behaviour Observation
- Work Permits usage and enforcement thereof
- Planned task observations
- Procedure training
- Deadly five and The four steps to Safety and the enforcement thereof
- Weekly Management walkabout
- Monthly safety audits
- Engineering pre use inspections
- Training
- Entrance Requirements

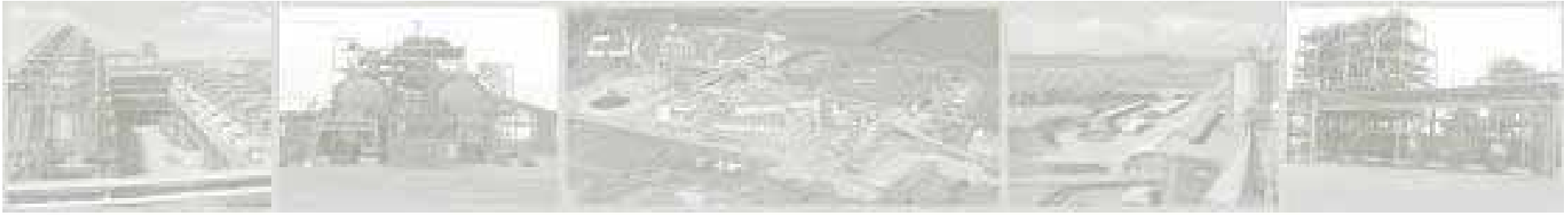


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Minopex 2010 Focus areas

- Maintain ISO 9001:2000 Certification
- Maintain ISO 18001:2007 Certification
- Improve Behaviour Management
- Improve Quarterly interdepartmental Safety audits
- Implement Compliance inspections
- Implement monthly high level safety audits
- Lotus “Sheq Man” - Internal Intranet safety data capturing system
- Implement 5s “establishing basic discipline and order in the workplace”



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Before

After





Before

After





Before

After





Before



After

End

Thanks



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